



HELBnews

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Higher Education Loans Board Bulletin

30th June 2009

Welcome to this edition of *Helbnews*. This is the Board's monthly bulletin that seeks to bring you the Board's events as they take place in our various departments. In this issue, we have captured, the KIM Conference, Mr. Joseph Nyasani's farewell party and many more interesting read! We appreciate your contributions on topics and subjects that you believe will benefit other readers by the 20th of every month. Enjoy the read!

Education: Key Puller for Vision 2030

“Education is a key puller for the achievement of Vision 2030.” This was said by Mr. Benjamin Cheboi, the Chief Executive Officer, HELB. He said human resources were required to power other sectors that included industry; agriculture, service, as well as ICT to enable Kenya realize the Vision 2030. Hence he emphasized on provision of quality education to all to enable the country produce the requisite human resources.

Addressing participants of the First Kenya Institute of Management Annual Conference at the KICC on 4th June 2009, Mr. Cheboi said that the cost of financing education at basic and tertiary level was enormous. He said, “Free Primary Education consumes over Kshs 18 billion while over 14.5 billion was spent on Secondary school students.”

Speaking on the role of HELB, the CEO disclosed that over 289,000 Kenyans had so far received Kshs 24 billion to pursue higher education. Out of the mentioned figure, Kshs 2.8 billion was disbursed in 2008/2009 academic year.

Mr. Cheboi highlighted challenges facing financing of higher education, thus, demand for higher education, establishment of more universities, capital development and maintenance, emergence of privately sponsored university students, unemployment and retirement as well as the impact of HIV/AIDS among others.

HELB in the Media

Have you heard? There is a campaign that is running at the KISS 100 breakfast show **dubbed I Made it, (with a HELB hand)**.

HELB is running a two - week promotion to encourage loanees who have not yet started servicing their loans to repay the loans to enable other students to also get a chance to pursue university education. The aim of the promotion is to generally communicate with all HELB loanees – in formal and informal sectors – who have not yet started repaying their loans.

HELB would like Kenyans to appreciate this facility and support it so that other Kenyans can also enjoy the opportunities available for them.

It is common sense that paying back your HELB loan empowers another student to pursue his/her university education as well. Many Kenyan students cannot afford to pay their university tuition fees and they should not miss out on education because of lack of funds. Therefore, the purpose of the promotion is to create awareness among defaulters, so as to pay back their loans to the Higher Education Loans Board.

Want more info? Tune to Kiss 100 breakfast show with Caro Mutoko.

HELB Trainings

A two - day project management training for staff was held at the KICC, on 16th and 17th June 2009. The objective of the course training was to equip the team leaders and section heads with the requisite knowledge on project management to successfully run project assignments.

Speaking to HELBnews, Mrs. Judith Oketch said that the participants acquired new and better techniques to efficiently and effectively manage projects for successful project implementation. The trainer was from Adaptive Management Consultants lead by Mr. G Dulo.

Meanwhile, another management administrative skills training was held at the same venue on 18th and 19th June 2009. The training aimed at equipping administrative assistants and their relievers with the requisite knowledge to develop strategies for effective communication,

problem solving, decision making, office administration, relationship management, leadership and stress management. At the end of the course, it was believed that the participants acquired competencies necessary for effective administration and management of their office(s) and by extension their department(s) in meeting the Board's overall objectives. The training was conducted by SBO and Ms Jane Katuga was the lead consultant.

HELB a member of KENET

The Higher Education Loans Board, HELB, has been enrolled as a member of the Kenya Education Network Trust (KENET).

KENET is a network of institutions of higher learning and associate bodies focused on networking services for research and education institutions in Kenya. For more information regarding KENET its website – www.kenet.or.ke.

Bravo Mr. Nyasani

All roads led to KICC on 11th June 2009. Despite the fact that all roads blocked as a result of the reading of the budget in parliament opposite the KICC, all staff were determined to walk the long distance to celebrate Mr. Joseph Nyasani's retirement. Dressed elegantly, all the staff sat quietly in one of the rooms entertained to cool music as they were served the delicacies of the day.

Meanwhile, they listened to speeches given by different members of staff who had interacted with Mr. Nyasani in one way or the other.

Speaking to the members of staff, Mr. Benjamin Cheboi, the CEO, said, he was glad to inform staff that HELB was in preparation of getting the ISO certificate. He thanked staff for working tirelessly to ensure that the organization gets the coveted ISO 9000 certificate.

Speaking of Mr. Nyasani, the Chief Executive Officer said, "Mr. Nyasani is exemplary when it comes to working. He encouraged staff to emulate him. He said the retiree was a man of good character both in and outside the office. And on behalf of his family he was grateful for the services that Mr. Nyasani extended to his family. He challenged staff to ensure that they left a legacy when the time to leave service comes.

Speaking in the same function, Mrs. Madrine Mburu, the Assistant Manager Human Resources said, "Mr. Nyasani has been a very committed worker who did exemplary work." She added, "You will agree with me that Mr. Nyasani has been more than a colleague who blended very well with the old and the young at the HELB family." Many staff went to him not only for work related issues but also sought advice on all aspects of life.

Mr. Nyasani thanked HELB for the time he had spent with the staff. He urged the staff members to continue with team work as well as respecting others irrespective of their age or ranks in the office. He also thanked the organizing team for holding a party for him.

PHOTO SPEAK



Mr. Benjamin Chebo, CEO, HELB, (right) presents a trophy to the best chemistry teacher, Mr. Bernard Kertich of Emining High School that emerged the best school in the district in last years' 2008 KCSE. The function was held at Baringo High School on 22nd May 2009. HELB CEO was the Chief Guest. He encouraged students to strive for the best in their studies since education was the best investment that one could get. Also present during the function was the Rift Valley Provincial Director of Education among other guests.

Self-Conditioning for Health and Happiness

Did you know that self-conditioning is a powerful instrument if used wisely and consistently? It can change bad habits for good ones. If you are determined enough, you can alter the course of your life by using it. Employed rightly, it works as a benevolent kind of brain washing that you do for yourself. But if you use it injudiciously it can kick back and harm you.

Self-conditioning is a totally different technique from auto-suggestion and must not be used in the same way. Nor have these techniques anything to do with psychoanalysis. Self-conditioning does not delve into the pathological causes of our idiosyncrasies, neuroses or deviations. It merely replaces a bad behavior pattern by a good one.

Self conditioning works well in Nervous tension, worry, and lack of confidence, fear, depression, inferiority, self-consciousness, sleeplessness, timidity or a sense of helplessness!

Once you have decided what features of your personality pattern you wish to change, you must enquire why these unfortunate patterns have persisted throughout your life. *In our next edition read about some tips on how to manage tense situations. Don't miss it! :(By Rose Kariuki- \lending \department)*

Bundle of Joy

- ❖ Ms Violin Nguti of Finance Department and a family are blessed with a bouncing baby boy! We congratulate the family and wish them Gods' blessings!