

HELB EMPLOYERS' PORTAL NAVIGATION GUIDE

This guide documents the steps involved when an Employer wants to **DISCLOSE** the past HELB loan beneficiaries (loanees) who are employed within their organization, **DEDUCT** the student loan as per the generated repayment rate (billing schedule) and **DISCHARGE** the deducted employee's loan by the 15th day of the following month.

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Definition of Terms

Disclose:

Employers are required to notify HELB upon new staff recruitment.

Deduct:

Make deductions from employees' salary/wages/remuneration as per the amounts listed under 'Monthly Deductions' column.

Discharge

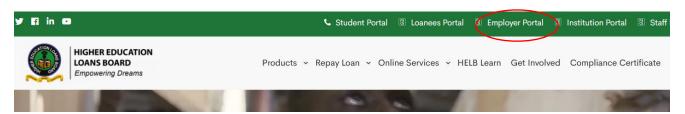
Remit all loan deductions to HELB by the 15th day of the following month through the prescribed loan repayment options.

Registration Processes

Step 1: Visit the HELB website

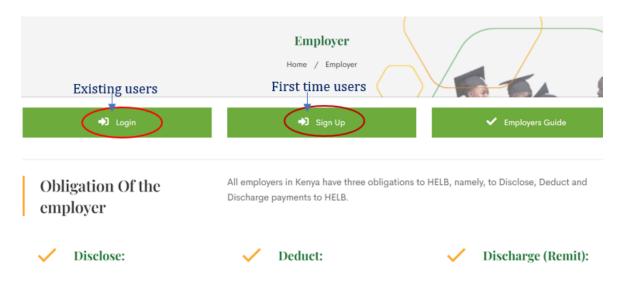
Open an internet browser and type https//www.helb.co.ke to access HELB website. On the menu bar, click

Employer Portal.



Step 2: Log in or Register

Once you are on the Employers Portal Page, click Login (if you have an existing account) or register if visiting for the first time.



Log in

Log in using the following credentials:

- ② Email address: e.g., <u>hr@helb.co.ke</u>
- ⑦ Employer code: e.g., EMP12345
- ⑦ Password.

Higher Edu	ication Loans Board	Employers Portal
← Bact to HELB Website 🖉	account Login 🛛 🕝 Register 🛛 🗮 User Guide	
	Welcome Back!	
	Email Address	
	Type your email	
	Employer Code	
	TYPE YOUR EMPLOYER CODE	
	₽ Password	
	Type your Password	
	Remember Me	Forgotten Password?
	LOGIN	
	Don't have account? Register H	ere

If you cannot remember the Log in credentials, click **Forgotten Password** and follow the procedure to reset.

Register

If you are using the portal for the first time, Register before you log in to the portal.

← Bact to HELB Website	Account Login 🛛 😰 Register 🛛 🗮 User Guide
	Welcome Back!
	Employer Registration
	Type bolow to Get Employer Details Type Name of Employer
	Type Employer name above to select
	Type Employer name above to select ~
	Email
	* Password
	* Confirm Password
	I agree with terms and conditions
	REGISTER
	Already have account? Sign In

Type part of the organization's name and proceed to register.

If the organizatiion name is missing, click the highlighted button ("Click here") to access the registration page.

	Welcome Back!
	Employer Registration
Type b	elow to Get Employer Details
Poch	y Ltd
Not	t Finding Your Employer? Click Here
Not to c	t Finding Your Employer? Click Here contact us for registration
Not to c	t Finding Your Employer? Click Here contact us for registration
Not to c	t Finding Your Employer? Click Here contact us for registration
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Once you are registered, click Login button and fill in your login credentials to access the portal.

Higher Education Loans Board Employers	Portal
← Bact to HELB Website ▲ Account Login 😰 Register 🗮 User Guide	
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U Credentials Accepted. Now signing in	
🖼 Email Address	
bkiprono@helb.co.ke	
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Remember Me Forgotten Password?	
LOGIN	
Don't have account? Register Here	

Once you are logged in, you will access the Dashboard with your employer details and the remittance history.

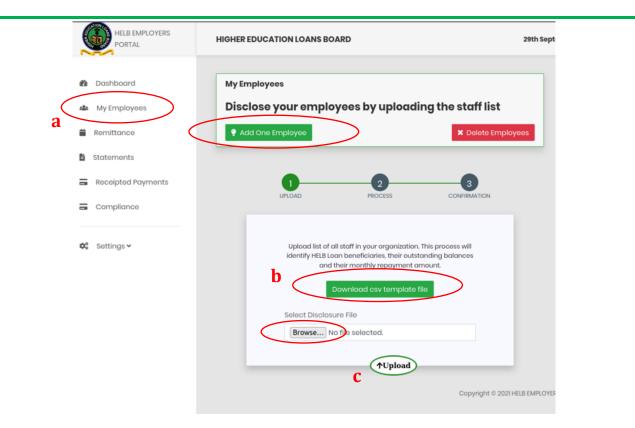
	HIGHER EDUCATION LOANS BOARD	29th S	pptember, 2021	🤌 👮 Benard Kiprono 🗸
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	Disclosure of staff Disclosure and staff Disclosure are required to inform HELB up	R Remittance	S Statement	C C Compilance

Step 3: Disclosure

You may add one employee by clicking the "Add one Employee " button or add many employees at once by following the steps below:

- ① Click on **'My Employees'** tab.
- ⑦ Download the CSV template file
- ⑦ Populate and save the template with employee details.
- ② Use upload button to submit the populated CSV file

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- Once the populated list is uploaded, the portal will return a list of all staff and whether the staff is a beneficiary or not.
- ① The list of beneficiaries will also include their loan balances and monthly deductions.
- ① Make deductions from employees salary/wages/remuneration as per the amounts listed under the Monthly Deductions column and remit to HELB by the 15 day of the following month.

Step 4: Monthly Remittance

Upload remittance list before attempting to pay. Employees with cleared loan accounts will be rejected by the system

- a) Click "Remittance Tab"
- b) Download the CSV Template File
- c) Fill in staff details for remittance
- d) Save the template, click start to complete the repayment details.

	HIGHER EDUCATION LOANS BOARD	29th September , 2021	R.	Benard Kipr
Dashboard	Mupload Remittance			
A My Employees	UPLOAD CSV FILE	O PROCESS STAFF LIST	CONFIRMATION	
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	5. Submit the fil 6. Print the E-slip	preport.		
		amount as indicated on the e-slip report. the E-slip number while making payments.		
	🛛 I have read o	and agree to the following steps above.		
		START	d	
		↑		

After you have confirmed the uploaded list is accurate, click start to import the remittance file.

HELB EMPLOYERS PORTAL	HIGHER EDUCATION LOA	NS BOARD	29th September , 2021		L.	Benard Kiprono ~
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After confirmation, your remittance will be complete

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	Remittance						
	Statements			Print E-slip			
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	Compliance			\frown			
00	Settings 🗸			\bigcirc			

Print the e-slip by clicking the Print E-slip button and make the payment as per the generated e-slip.

Note:

Make the **exact** payment as per the generated e-slip to ensure successful completion of the process.

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Step 5: Statements and Receipts

You can view the statement of your uploaded remittances by clicking on the "Statements" tab. Once HELB has received payment, the remittance statement status will change to "Paid" and you will be able to download a receipt for your remittances.

HELB EMPLOYERS PORTAL	HIGHER EL	DUCATION LOANS BOA	RD		29th September , 2021			Benard Kip
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My Employees	Below is t	the list of records remitte	d and status if paid or not.					
Remittance	Employ	er Remittance Records						
Statements	Show 10	÷						Sean
Receipted Payments	entrie:	s Slip No.	≜ Month/Year	♦ NO Of Staff	Amount (KSHs)	# Reciept No.	♦ Status	+ Action
Compliance	1	5DF8758A263E4	November 2019	73	246,296	HELB-000135661	Paid	Print Receipt
	2	5E4B9AC1AE633	January 2020	84	275,381	SALC-000036914	Paid	Print Receipt
Settings 🗸	3	5E57AA24B388A	February 2020	87	293,361	SALC-000037796	Paid	Print Receipt
	4	5E7C6EBD335F3	March 2020	86	284,869	HELB-000207183	Paid	Print Receipt
	5	5EB2A22956FFC	April 2020	85	281,552	HELB-000213497	Paid	Print Receipt
	6	5ED6580752E17	May 2020	85	282,787	HELB-000216928	Paid	Print Receipt
	7	5EEA5A378F42B	June 2020	85	282,787	HELB-000217956	Paid	Print Receipt
	8	5FIAD01F58760	July 2020	80	271,869	SALC-40061-2021	Paid	Print Receipt
	9	5F55E198CDEEE	August 2020	80	272,643	HELB-000228953	Paid	Print Receipt
	10	5F756E5E8C720	September 2020	80	271,510	SALC-41130-2021	Paid	Print Receipt

Step 6: Compliance Certificate

To get the Empoyer Compliance Certificate,

- a) Click on "Compliance tab".
- b) Dowload the CSV Template File
- c) Fill in the employee details and save the template
- d) Upload the list of your employees and submit for verification before the award of the Certificate.

Dashboard	Step 1.
🚢 My Employees	You are required to upload the list of all your employees for verification before award of the compliance
🛗 Remittance	certificate. The list should be in a specific format.
Statements	Download Template File b Step 2.
Receipted Payments	Upload File Browse No file selected.
Compliance a	Submit d
😂 Settings 🗸	

You can print the certificate by clicking **Print Certificate** after the verification of your staff records is succesful.

Financial Year	Status	Ref No	Action
2019/2020	Completed		Print certificate
2020/2021	Completed	<	Print certificate

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Employer Profile

You can also view and update the Employer Profile

To add New users:

Click Add New User button on the top right

HELB EMPLOYERS PORTAL	HIGHER EDUCATION LOANS BOARD						
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	Employer Profile			0:	ser Details		Add Nev
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In case of any enquiries, you can reach us through <u>employerportal@helb.co.ke</u> or <u>contactcentre@helb.co.ke</u>. You can also call 0711052000.

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